

MINUTES

Healthcare Advisory Committee

Date: 12/13/2016

Time: 9:30 a.m.

I. Attendees

Ailyne Geneta, Chair, Wanaque Center for Nursing & Rehab., Cynthia Miller Passaic County WDB, Faith Kallert Passaic County Community College, Diane Weil Preakness Healthcare Center, Walter Toombs NJ Department of Labor, James Hornes Passaic County Community College Food Services, Tanya DaSilva Passaic County Community College, Samantha Landwehr Passaic County Community College,

II. Agenda Topics

Ailyne Geneta called the meeting to order at 9:43 a.m.

Welcome and Introductions.

Minutes

Minutes were reviewed and approved with corrections.

Employment Updates

Ailyne Geneta Wanaque Center for Nursing and Rehabilitation reported the following:

- Wanaque increased the salary for CNAs to \$12.50 per hour which is the highest CNA rate in Passaic County. The Wanaque and Bloomingdale Centers are the only two facilities in Passaic County that pays that amount. Ailyne noted she is unsure about the weekend differential but if the employee do not take benefits one dollar is added to the salary of \$12.50.
- Wanaque has a sign on bonus of \$500 dollars for new employees which is distributed as follows – after 30 days employee will receive \$100 dollars, after 90 days will receive \$200 dollars and after six months will receive another \$200 dollars which makes it more attainable. Wanaque is looking to fill the positions as soon as possible so if anyone knows of someone that is certified or students that are in the programs funded by the county to notify Ailyne. Ailyne noted that Wanaque also provides transportation and the positions are full time & part time.

Diane Weil Preakness Healthcare Center reported the following:

- Preakness has a position for Assistant Nursing Supervisors from 3:00pm-11:00pm, 11:00pm-7:00pm and Registered Nurses and CNAs all shifts.

Diane Silbernagel Home Care Options reported the following:

- Home Care Options is recruiting for bilingual nurses and Home Health Aids full time and CNAs.

Tanya DaSilva Passaic County Community College reported the following:

- PCCC is working with Home Care Options with certified home care. Pharmacy Technician class will start in April and PCCC will be offering a new online free Smart Start course in two weeks all online with the exception of 2 days when taking the skills test and CPR they must come on campus. The only cost is \$10.00 for the card.

Q&A

How many of the students actually get employed as Medical Assistants?

Tanya noted that a small number due to other factors.

Ailyne asked if it would help to have a list of doctors' office around the area that are hiring so the students may at least secure a part time job.

Tanya noted that would be great but the student must enter as a volunteer and not an internship.

Student Healthcare Career Fair 2017

Ailyne noted that the Student Healthcare Career Fair has been scheduled for Wednesday, March 8, 2017 hosted at Passaic County Community College. We will utilize the Paterson Room, Auditorium and Shavita Johnson will notify the committee on the rooms that are available for the workshops.

Menu

Breakfast: Continental Breakfast

Lunch: Hearty Lunch

Flyer

- Ailyne reiterated the committee agreed to keep the same flyer and update with the new information. (Location, Date and add CNAs to the list of careers) Cynthia will send flyer to marketing company and the flyer can be distributed after the holidays.
- Committee suggested that the fair be presented to the schools as a field trip so the counselors can buy into event because it is hosted on a week day. Ailyne ask Cynthia to talk to Dr. Chris Irving about providing transportation and to contact Superintendents office. Cynthia will update the letter and send to Ailyne after Dr. Chris Irving's approval.

Program

Committee agreed to keep the same size of the program as last year and to contact Dr. Daniel Jean to be the keynote speaker because the students really enjoyed his presentation.

Workshops (Based on the Survey Feedback)

- Committee suggested having Dress for Success with both Matt Stevens and Erica Crenshaw who were both excellent based on the feedback from the survey. To invite a representative from the One-Stop Career Center to speak about the services.
- Committee suggested having someone speak about how to take part in a volunteer program and which agencies have apprenticeship programs.
- Committee suggested having someone from Admissions and Financial Aide
- Committee suggested having someone speak about what courses are required to get into a specific healthcare field.
- Committee suggested having someone speak on the pathway of becoming a doctor more specific information and possibly have a four year college participate (Rutgers, William Paterson or Montclair) Walter will research.
- Committee suggested contacting St. Joseph's Hospital to get a Medical Resident to tell his/her personal story. Ailyne will ask the Medical Director of Wanaque who is the Utilization Doctor of the Geriatric Floor if he has a resident that could participate. Faith will also work on getting someone.
- Faith Kallert emailed the All Star project in Newark representative but have not received a response because it has been very busy and we did not secure a date at that time. The all Star project works with youth in Newark and Faith attended their After School Conference in the summer. All Star work with one of the financial companies as the benefactor. The Project do remarkable work and the representative is a great motivational speaker. Faith will contact the All Star Project. Faith also mentioned there was a panel of students that talked about their journey while in college.

Next Steps

Ailyne noted for the next meeting the following should be completed:

- ✓ Print out of the Excel sheet time line
- ✓ Information on what the entire program will look like
- ✓ Idea on how we will get the students to attend (Contact Bd. of Education)
- ✓ Contacted Sue Ronga to partner and invite the students to participate

Wrap-Up

Meeting Adjourned 10:40 a.m.

Next Meeting January 4, 2017