

# MINUTES

## Healthcare Advisory Committee

Date: 10/10/2017

Time: 9:30 a.m.

### I. Attendees

Ailyne Geneta Chair, Alaris Health, Cynthia Miller Passaic County WDB, Walter Toombs Department of Labor/One-Stop, Samantha Landwehr, Tanya DeSilva, James Hornes & Faith Kallert Passaic County Community College, Diane Silbernagel Home Care Options, Dolores Choteborsky Preakness Healthcare Center, Patricia Robertson New Jersey Department of Labor, Andrea Newton Passaic County Workforce Development Center

### II. Agenda Topics

Ailyne Geneta called the meeting to order at 9:50 a.m.

Welcome and Introductions.

#### Minutes

Minutes were reviewed and approved.

#### Employment Updates

Dolores Choteborsky Preakness Healthcare Center reported:

- Preakness is hiring CNAs who are always needed and Registered Nurses for all shifts. Dolores noted Preakness hired a Dietician due to someone retired.

Ailyne Geneta Alaris Health at The Fountains-Campus reported:

- Alaris Health have many positions there are 17-18 facilities that are always looking for people. Alaris will be looking for a Dialysis Technician.
- Alaris in Irvington, Essex County is waiting for the state to come in to do the inspection for a 11-12 bed Dialysis Center and Alaris just broke ground in Rochelle Park to build a third Dialysis Center at some point there will be positions as Dialysis Technicians.
- Alaris will have positions for CNAs, Dialysis Techs, and Nurses with ventilator experience which has been an ongoing issue.

## Q&A

**How much does Alaris pay CNAs?** Ailyne noted it depends on the facility but Alaris is probably the lowest paid. Ailyne noted it not really a Salary issue because many facilities pay a good salary such as Wanaque and still have issues with hiring people in the available positions.

Walter noted many people will go into the training for CNA and not realize how tough the work is and decide to go into something else.

Tanya, Samantha and Faith Passaic County Community College reported:

- Passaic County Community College will be having class in phlebotomy and rolling out an online smart start course which is a course design for students interested in healthcare but not sure in which direction they want to go the college partnering with the consortium the students go online and come to the college for one course for training averages out to 8 total hours on the computer and the one day in the class. This is to determine how committed the students is prior to continuing on in the program.
- Tanya noted Passaic County College was interested in running a class in Wanaque for Home Care Options because that is where the job are but was unsuccessful due to not enough people interested in the class because of transportation getting to the class. Ailyne mentioned the Wanaque area is difficult getting transportation when recruiting for employees due to the location is on route 287.
- Faith noted there will be a night class starting for incumbent workers and a class for public health associate degree student will be starting in 3 weeks Faith also noted they have been to four facilities working on customer service.

Ailyne noted Alaris Health partnered with Passaic County Community College to help with Alaris customer service department which makes it a lot easier when there is a grant program that can be utilized to help in that area.

## Healthcare Student Career Fair 2018

Ailyne noted the Healthcare Student Career Fair is scheduled for Wednesday, March 14, 2018 and will be hosted at William Paterson University main campus 8:00am-1:00pm to allow time for the buses to arrive. The following logistics will be:

- Possibly have the students pre-register at school and have the counselor give the sheet when the students arrive and give us the sheets and we will give the counselor the arm bands and raffle ticket.  
7:30am – 9:00am Vendor setup  
9:00am – 10:00am Registration/Breakfast  
10:00am-10:05am Welcome Ailyne/Dr. Chris Irving  
10:05am-10:10am Freeholder (Asaad Akhter)