

MINUTES

Healthcare Advisory Committee

Date: 10/19/2016

Time: 9:30 a.m.

I. Attendees

Ailyne Geneta, Chair, Wanaque Center for Nursing & Rehab., Cynthia Miller Passaic County WDB, Faith Kallert Passaic County Community College, Dolores Choteborsky Preakness Healthcare Center, Gwen Morris Berkeley College, Walter Toombs NJ Department of Labor, James Hornes Passaic County Community College Food Services, Kevin Goskowski William Paterson University Continuing Education, Andrea Nemeth Berkeley College, Ysis Baez Board of Social Services Workfirst New Jersey,

II. Agenda Topics

Ailyne Geneta called the meeting to order at 9:45 a.m.
Welcome and Introductions.

Minutes

Minutes were reviewed and approved.

Employment Updates

Ailyne Geneta Wanaque Rehabilitation Nursing Center reported the following:

- Wanaque has dietary aide positions available, a part time recreation aide and positions for CNA's from 3:00pm – 11:00pm & 11:00pm – 7:00am.

Committee had an open discussion about Home Healthcare Aides and Certified Nursing Aides in reference to the qualifications, salary and challenges.

Dolores Choteborsky Preakness Healthcare Center reported the following:

- Preakness have CNAs and Nursing positions available and noted that the new Director of Admissions is also a nurse. The CNA positions is for all shifts part time and per Diem.

Q&A

What is the salary for a CNA?

Gwen Morris noted that Kessler Institute pay \$13.50 and Kessler has raised their pay rates because they are not close to the hospitals pay which is \$16.00 and the salaries for Dietary Aides and Security also was raised. Gwen Morris mentioned that in the Rehab there has been a turnover due to internal issues.

Follow-Up Healthcare Job Fair

Walter Toombs extended a thank you to Ailyne Geneta and Cynthia Miller for working so hard. Walter noted that the date for the Job Fair was changed to Monday, November 14, 2016 to allow time for the employers to prepare. The Job Fair will be hosted at 200 Memorial Drive, Paterson, NJ 07505 9:00am – 12:00pm. Walter apprised the committee of the organizations that will be in attendance which include – Eastern Children’s Retreat, ADVO Serve, Bergen Regional, Kessler Institute, St. Joseph Hospital, Hackensack Hospital, Valley Hospital, Holy Name, Ingemos, Englewood Hospital, City MD, People Care, Loving Care, Alaris, Bayada, Spectrum for Living, Care Finders, Bio Reference, Premiere Healthcare, Wanaque Center for Nursing, Preakness Healthcare Center, Health Center of Bloomingdale, Lakeland Care Center, Oakland Rehab Center, Atrium in Wayne.

Committee suggested that Walter contact other facilities including assisted living agencies such as Care One, Land Fair, Brighter Care, Sunrise, Cedar Crest Brookdale Senior and Independent Living, Chilton Hospital, Home Care Options and other facilities in Bergen and Passaic County. Walter stated that he will contact all of the employers that have confirmed to give more details and inquire if they need anything.

Ailyne Geneta stated that the committee will make sure that all of the programs funded by the One-Stop Career Center send their clients because there will be many choices and the clients may have a chance of being employed pending the background check.

Walter stated that he will contact Carolyn Jones the supervisor of the counselors and training to make aware of the Job Fair and will also send out a call which can reach 20 – 20,000 clients then search the data base. The computer will single out the people looking for employment in these healthcare positions.

Student Healthcare Career Fair 2017

Ailyne Geneta noted that the committee agreed to host the Student Healthcare Fair in 2017 and at the last WDB Full Quarterly meeting she spoke with Sue Ronga the Youth & Education Committee Chair because part of the new law with WIOA is career pathways for the youth to get them on a path and off of the streets.

The goal is to partner with the Youth & Education Committee. The WDB will be the facilitators and Youth & Education will bring the students. It was suggested that the Healthcare Fair be held on a week day which would be better for the support of the counselors that would be more like a field trip. The Fair will be held at Passaic County Community College or the One-Stop Career Center which is a local area and walking distance for people without transportation. The committee agreed on hosting the Fair in early March and keep in mind that usually spring break is around the same time.

Ailyne asked Cynthia to check the public school calendar and PCCC to determine their spring break and report back to the committee and invite Sue Ronga to the next meeting.

The next scheduled meeting will be on Wednesday, November 16, 2016.

Wrap-Up

Meeting Adjourned 10:39 a.m.

Next Meeting TBD