



*Passaic County
Police Academy*
2010 Catalog

214 Oldham Road, Wayne, New Jersey 07470

Telephone: 973-595-6411 ext. 214

Fax: 973-595-6874

www.passaiccountynj.org

Administration

Lt. Robert A. Lyons, Ret. BS, NA, MAS Director
Chief Martin Boyd, Ret. Asst. Director
Sgt. Neil Hoogmoed, Ret In-Service Training Coordinator/O.I.C.
D/Sgt. Nicholas Donato, Ret. Sr. Drill/P.T. Instructor
Capt. Dennis Schlosser, Ret. Drill/P.T. Instructor
Pat Ackerman Office Manager
Dina Lostan Secretary
Melinda Prior Secretary

Board of Chosen Freeholders

Deborah Ciambrone Freeholder
Terry Duffy Freeholder
Greyson P. Hannigan Freeholder
Bruce James Freeholder
Pat Lepore Freeholder
Michael Marotta Freeholder
Edward O’Connell Freeholder

Passaic County

Anthony J. DeNova III Administrator

Academy Advisory Board

Chief John Reno, Chairman Wanaque P.D.
Chief Robert Coyle Totowa P.D.
Chief Bernard F. Lombardo Ringwood P.D.
Chief Paul M. Cell Montclair State University P.D.

Sponsors

Passaic County Prosecutor Hon. Camelia Valdes, Esq.
Passaic County Sheriff Hon. Jerry Speziale
Passaic County Police Chief’s Association Paul M. Cell, President



**County of Passaic
Police Academy
214 Oldham Road, Wayne, New Jersey 07470-2205**

Robert A. Lyons—Director

**Tel: 973-595-6411
Fax: 973-595-6874**

Dear Law Enforcement Executive and Officials:

The Passaic County Police Academy is proud to present our Training Catalog for 2010. We are committed to providing quality education to our law enforcement personnel. Our goal is to enhance the educational level and skills, which will assist an officer to perform in the most professional manner possible.

Our curriculum includes numerous courses, which address the technical and practical needs for law enforcement personnel. We are proud to present several new courses designed to enhance the Passaic County Police Academy's commitment to meeting the needs of our county agencies. With this in mind, we will have the New Jersey State Police, the New Jersey Division of Criminal Justice, the Federal Bureau of Investigation and the Bureau of Alcohol, Tobacco, Firearms and Explosives provide in-service courses within our county, thereby eliminating the time and expense of sending our personnel out of county.

We hope that you and your officers will take advantage of the opportunity to expand your professional skills at the Academy. We look forward to your continued support as well as any recommendations for future courses and training programs.

Sincerely,

A handwritten signature in cursive script that reads "Robert A. Lyons".

**Robert A. Lyons
Director**



History of the Passaic County Police Academy



In 1979, members of the Passaic County Police Chief's Association met with the County Freeholders to explore the building of a County Police Training Academy. During that year federal funding was applied for and later secured to start an extensive In-Service Training Program for existing county and municipal police officers. With that funding, the County Police Chiefs and the Freeholders selected a suite of offices located at 519 Ringwood Avenue in Pompton Lakes. In 1980, Passaic County officially opened the In-Service Training Academy at this location and appointed Chief Sandy R. Galacio, Ret. of the Pompton Lakes Police Department as Director.

In March of 1988 the Academy was moved to the former Passaic County Park Police Headquarters on the County Golf Course located on Totowa Road in Wayne, New Jersey. This building provided the opportunity to accommodate the large Passaic County and Out of County Police officer attendance and also provided the Academy full accreditation by the New Jersey Police Training commission in 1989 to run Basic Police and Correction Recruit classes.

In 1995, Chief Galacio retired after a long and distinguished career as a police officer. At that time, Chief George Faso of the Prospect Park Police Department was appointed as the Director. During his tenure, he led the move to our current Academy building located at 214 Oldham Road in Wayne, New Jersey. This modern and state of the art facility provided new ways to expand the basic training programs and continues the In-Service training classes. Building on past successors, Chief Faso used Chief Galacio's training programs and his own, bringing together over 70 years of dedicated experience and style, to create this professional place of learning.

In 2001, Chief Faso retired and Lt. Robert A. Lyons, Ret. of the Passaic County Prosecutor's Office was appointed as Academy Director. From 2001 to current Director Lyons relentlessly continues to build upon the former Directors accomplishments.

The Academy has grown from a suite of offices offering a handful of In-Service classes to a program which now offers Basic Police, Basic Corrections, Special Two Officers, Deputy Sheriff's, 72 In-Service Training Programs and in 2008 the implantation of the Alternate Route Police Training Program.

The primary mission of this Academy from its inception to present was and remains to be providing the best training to new recruits and veteran officers by our experienced and dedicated professional staff and instructors.



Passaic County Police Chiefs

Chief Joseph Borell Bloomingdale P.D.
Chief Robert F. Ferreri Clifton P.D.
Chief Louis J. Mercurio Jr..... Haledon P.D.
Chief Robert Scully Hawthorne P.D.
Chief John Dmuchowski Little Falls P.D.
Chief Paul M. Cell Montclair State University P.D.
Chief Robert Bracco North Haledon P.D.
Chief Daniel Paton..... Passaic P.D.
Prosecutor Camelia Valdes P.C. Prosecutor's Office
Chief George Wall P.C. Prosecutor's Office
Sheriff Jerry Speziale P.C. Sheriff's Department
Chief James Wittig Paterson P.D.
Chief David Struyk..... Pompton Lakes P.D.
Chief Frank FrancoProspect Park P.D.
Chief Bernard F. Lombardo Ringwood P.D.
Chief Robert CoyleTotowa P.D.
Chief John Reno Wanaque P.D.
Chief Donald C. Stouthamer..... Wayne P.D.
Chief Paul R. Costello West Milford P.D.
Chief Michael A. Horvath William Paterson University P.D.
Chief Anthony J. Galietti Woodland Park P.D.

Revisions

Table of Contents

Additional courses will be added throughout the year and will be announced on the Academy’s website (www.passaiccountynj.org) and faxed to all Passaic County Law Enforcement Agencies. Police agencies are encouraged to check the website for information concerning additional upcoming training and course descriptions. Those who wish to enroll in the “TO BE ANNOUNCED” courses should send in an application with their daytime phone number. When there are sufficient students enrolled in the course, the course will be scheduled and all enrolled will be notified of the dates.

Course Listing

Basic Police Officers Course	1
Basic Correction Officers Course	2
Special Officer Class II—Deputy Sheriff	3
Cell Block Management and Suicide Awareness	4
Child Abuse Investigation	4
Commercial Truck Enforcement	5
Computer Classes:	
Excel I.....	6
Excel II	6
PowerPoint	7
Courtroom Battleground	8
Crash Investigation for the Patrol Officer, <u>Introduction</u>	8
Criminal Justice Code: 2:C Update.....	9
Domestic Violence (Yearly Mandatory Training)/ Vehicular Pursuit & Deadly Force/A.G. Guidelines.....	9
Drug Identification	9
Emergency Vehicle Operations Update.....	10
Firearms Instructor.....	10

Table of Contents

Course Listing continued:

Fraudulent Documents Identification.....	11
Gang Awareness	11
Hate Crimes/Bias Training Seminar	12
Identifying Warning Signs of School Violence (FBI)	12
Insurance Fraud	12
Interview & Interrogation.....	13
Investigating Crimes in an Electronic Age (FBI)	13
Investigating Terrorism for Local Law Enforcement.....	13
Juvenile Code Update.....	13
Major Crimes Investigation	14
Methods of Instruction	14
Motor Vehicle “Stops-Warrant-less Searches-Seizures”	15
Motor Vehicle Law Title 39 Update	15
Night Time High Risk Motor Vehicle Stops	16
NJ State Parole, an Investigative Resource for Law Enforcement.....	16
Physical Conditioning Instructor.....	16
Police Response to Epilepsy	17
Police Suicide Awareness	17
Pre-Employment Interview & Screening (Background Investigations).....	18
Quad/Simuniton	18
Report Writing	19
Successful Media Interactions (FBI).....	19
Survival Spanish for Law Enforcement Officers	19
Tactical Handgun	20
Work Zone Safety.....	21
FBI Course Offered at Other Locations.....	22
Chronological Listing of Courses.....	26
Directions to Passaic County Police Academy	29
Passaic County Police Academy Course Registration Form	32

In-Service Training

RULES AND REGULATIONS

- STARTING TIME:** 8:30 A.M. to 3:30 P.M. unless otherwise specified.
- DRESS CODE:** Proper dress consists of: Business suit, tie; regular department uniform or sport jacket, slacks. Female Officers may wear dress slacks, dresses or skirts. No jeans, shorts, sweat clothes, sneakers or sandals are allowed.
- SMOKING:** Smoking is not permitted in the building or in the front of the building. Smoking is only permitted in outside designated areas. Please use ashtray, DO NOT throw cigarette butts on the ground.
- CANCELLATION POLICY:** Verbal notification must be made to the Academy.
- CELL PHONES:** Department or personal radios, cell phones, beepers should be set on VIBRATE or turned off.
- BREAKS:** Breaks are given at the discretion of the instructor. Classes normally break for lunch at noon, unless indicated.
- EATING/DRINKING:** Food and beverages are NOT permitted in the classroom, auditorium or corridors. Students are required to clean-up after themselves. All garbage shall be disposed of in the proper receptacles provided. A cafeteria is provided for your comfort.
- ACCIDENTS:** All accidents occurring on Academy grounds must be reported to the attending instructor and the administration office. An incident form must be completed and retained by the Academy.
- CONDUCT:** In-Service students are prohibited from loitering in the hallway or front office, speaking to any recruit/trainee and from observing any trainee class.

Basic Police Officers Course

Approved by the New Jersey Police Training Commission, this course includes the prescribed course of study that a police officer must complete as a condition for permanent appointment. The required units of study include: Professional Development, Criminal Justice System, Police Community Relations, Criminal Law, Legal Requirements of Arrest, Search, Seizure, Evidence & Use of Force, Communications, Vehicle Operations, Emergency Medical Care, Weaponry and Unarmed Defense, Patrol Concepts, Traffic, Criminal Investigation, Physical Training and Agency Training.

Prerequisite: Pursuant to P.T.C. Rule N.J.A.C. 13:1-8.1, a background investigation, a medical evaluation with clearance and the requisite agency training for all trainees enrolled.

All recruits will be charged a processing fee of \$100.00, which is to be paid by the trainee and not the appointing authority.

Date(s): To be announced

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$1,450.00

Class Limit: 55

Availability of Out of County enrollment will be conditional to the needs of Passaic County Law Enforcement Agencies.

Applications MUST be completed
15 days prior to the first day of class.

NO EXCEPTIONS

Basic Correction Officers Course

Approved by the New Jersey Police Training Commission, this course includes the prescribed course of study that a corrections officer must complete as a condition for permanent appointment. The required units of study in this course include: Professional Development, Criminal Justice System, Human Relations, Law in Corrections, Arrest, Search, Seizure, Evidence, Communications, Emergency Medical Care (EMT), Weaponry, Unarmed Defense, Correctional Security, Investigation Concepts, Physical Conditioning and County Agency Training.

Prerequisite: Pursuant to P.T.C. Rule N.J.A.C. 13:1-8.1, a background investigation, a medical evaluation with clearance and the requisite agency training for all trainees enrolled.

All recruits will be charged a processing fee of \$100.00, which is to be paid by the trainee and not the appointing authority.

Date(s): January 14 – April 20, 2010

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$950.00

Class Limit: 30

Availability of Out of County enrollment will be conditional to the needs of Passaic County Law Enforcement Agencies.

**Applications MUST be completed
15 days prior to the first day of class.**

NO EXCEPTIONS

Special Officer Class II—Deputy Sheriff

The Special Officer II class consists of over 450 hours of training mandated by the Police Training Commission. This Course covers the same material as the Basic Police class. Classes are scheduled during evening hours, 6:00 p.m.—11:00 p.m. on Tuesday, Thursday and Saturday 7:00 A.M.—3:00 P.M. Applicants must have the same qualifications as a regular officer and be appointed as a Special Officer II before attendance will be approved. Appointments must be certified.

Prerequisite: Pursuant to P.T.C. Rule N.J.A.C. 13:1-8.1, a background investigation, a medical evaluation with clearance and the requisite agency training for all trainees enrolled.

All recruits will be charged a processing fee of \$100.00, which is to be paid by the trainee and not the appointing authority.

Date (s): To be announced

Cost: \$2,235.00

Class Limit: 55

Availability of Out of County enrollment will be conditional to the needs of Passaic County Law Enforcement Agencies.

Applications MUST be completed
15 days prior to the first day of class.

NO EXCEPTIONS

Cell Block Management and Suicide Awareness

This half-day course will cover the supervision and care of cellblock detainees along with instruction on detainee record keeping. Emphasis is placed on the maintenance of detainee records as required by law. It will include a section on the profile of potential cellblock suicide victims and the impact a suicide has on department personnel.

Date(s): May 6, 2010

Time: 10:00 AM – 12:30 PM

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$25.00**

Child Abuse Investigation

This one-day course will focus on three main areas: Cognitive Aspects, Emotional Reactions and Skill Building. Preliminary considerations, specifically, the need for sensitivity with the child, as well as the overall effect that the sexual abuses interview has on the investigator.

The program will include discussions on child abuse indicators, the extent of sexual abuse in our community, family dynamics and other associated patterns.

Participants will also have the opportunity to review how a sexual interview should be conducted.

This course is designed for the municipal police officer and detective and county detectives involved in the investigation of child sexual abuse.

Date(s): May 6, 2010

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Commercial Truck Enforcement

This seminar will review State Statutes for Commercial Truck Enforcement and videos showing trucks and how to inspect for Improper Loads, Overweight Vehicles, Emission Stickers, I.R.P. Violations and Proper Inspection. Upon completion, the officer will be able to conduct a routine commercial truck inspection.

**Date (s): May 12, 2010
September 15, 2010**

Time: 8:30 A.M. – 3:30 P.M

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Computer Classes

Excel I (*Pre-requisite: Windows*)

This one-day course will teach the student basic Excel functions required to create and maintain a workbook file. The student will learn how to setup spreadsheets, format cells, and ranges, enter data and formulas, and prepare charts and graphs. The officer will be able to utilize this program to keep track of shift-work related time sheets, training information and any other statistical data.

Required Equipment: CD/RW or Memory Stick

Date(s): February 24, 2010

Time: 8:30 A.M. – 3:30 P.M.

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00

Class Limit: 20

Excel II (*Pre-requisite: Excel I*)

This one-day course will expand the student's knowledge of the basic Excel functions required to create and maintain workbook files. The student will learn how to utilize a formula to perform calculation using information stored in other cells. The officer will set up worksheets that will enable the compilation and calculation of statistical data such as time sheets, traffic and training data.

Required Equipment: CD/RW or Memory Stick

Date(s): March 31, 2010

Time: 8:30 A.M. – 3:30 P.M.

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00

Class Limit: 20

Computer Classes continued:

PowerPoint (*Pre-requisite: Basic Windows*)

This one-day course demonstrates how to enhance presentations using PowerPoint produced slides, overheads and on-screen images. Participants are given an overview of tools and views, slides, working with text, clip art, using the chart tool, drawing objects, handouts, rearranging the presentations, printing and timesavers. This course is recommended for personnel with M.O.I. certification.

Required Equipment: CD/RW or Memory Stick

**Date(s): April 21, 2010
September 8, 2010**

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Class Limit: 20

(New for 2010)

Courtroom Battleground

This course will teach Law Enforcement Professionals how to better prepare themselves for courtroom encounters by learning how the Prosecution and Defense attorneys present cases and how a Superior Court Judge perceives the case.

A mock trial will be conducted at the Passaic County Superior Court. Participating will be a Passaic County Superior Court Judge, a County Prosecutor and Defense Attorney.

Date(s): May 14, 2010

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Class Limit: 40

Crash Investigation for the Patrol Officer, Introduction

This two-day rudimentary level course is designed to train uniformed patrol officers in the investigation of motor vehicle crashes that are of a serious nature but do not necessarily rise to the level of a criminal action. Attendees will be instructed in the recognition and documentation of relevant types of evidence. Among the topics to be addressed will be: Measurement Techniques; Drawing Field Sketches, What Pictures To Take; Conducting of Field Interviews.

Lectures will be supplemented by actual field projects that will be performed by the attendees who will be assigned to investigative teams.

While designed specifically for the patrol office, this course is a good introduction for students who may be going on th NJ OHTS and North Jersey sponsored crash investigation courses.

Date(s): May 24 & 25, 2010

Time: 8:30 AM – 3:30 PM

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$60.00**

Class Limit: 30

Criminal Justice Code: 2C Update

This half-day course will review the many changes and additions to the code. It behooves police officers to update their knowledge of those changes. The Passaic County Prosecutor’s Office will review the penal code chapter by chapter, highlighting significant changes and additions to our Criminal Laws. In addition, the material will emphasize the use of force and deadly force.

Date(s): September 14, 2010

Time: 1:30PM – 3:30PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$25.00

**Domestic Violence (Yearly Mandatory Training) /
Vehicular Pursuit and Deadly Force/A.G. Guidelines**

ONLY OPEN TO PASSAIC COUNTY AGENCIES

Date(s): September 10, 17, 24, 2010

October 1, 2010 – CHIEFS, D/CHIEFS, CAPT. & LT. ONLY

October 8, 15, 22, 2010

November 5, 12, 2010

Domestic Violence-----Time: 8:30 A.M. – 12:30 P.M.

Vehicular Pursuit & Deadly Force-----Time: 1:30 A.M. – 3:30 P.M.

Drug Identification

Drug trafficking is a primary threat to all of our communities. The streets are a conventional means for drug distribution and account for the major portion of drug user activity. Officers must employ an aggressive threat against street narcotics. This course will address Drug overview, Drug identification, Drug packaging/paraphernalia, Means of consumption, Field testing, Investigative/Arrest practices and strategies, Investigative aids.

Date(s): May 5, 2010

Time: 8:30 A.M. – 3:30 P.M.

September 30, 2010

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00

Emergency Vehicle Operations Update

This eight-hour course teaches effective handling and control of the police vehicle during multiple realistic scenarios that could be encountered by police officers on a daily basis. Officers will participate in behind-the-wheel driver training in the state of the art Duran 550LE Interactive Driving Simulator which will provide officers the opportunity to encounter various situations that lead to traffic accidents. Each officer will learn theories of defensive driving, vehicle control techniques and driving strategies. Each officer, will be required to participate in an outdoor practical driver training exercise, in his or her agency's vehicle.

NO UTILITY VEHICLES, 4WDS, VANS ETC...

Required Equipment: Each Agency must provide a marked unit with operable lights, siren and a valid inspection sticker. The vehicle must have police rated tires, including a spare tire, tire iron, jack and operable seat belts. Instructors will inspect vehicles prior to utilization.

Dress Requirement: The officer must have clothing for outdoor weather.

Date(s): May 7, 2010
September 8, 2010

Time: 8:00 AM – 4:00 PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$100.00

Class Limit: 8

Firearms Instructor (*P.T.C. *Pre-requisite:* **Officer must score no less than 95% on three consecutive firings or better on first day to be enrolled in course.**)

The purpose of this five-day course is to provide the officer who already possesses a high degree of mechanical skill and proficiency in using a firearm with the skills for instructing others in handgun and shotgun use. Subjects include instruction methodology, firearms policy, testing and operation of a firing range.

Location: Report to the Passaic County Sheriff's Range, Garrett Mountain, Paterson, NJ on the **first day** of class.

Equipment/Ammunition Requirements: Duty Weapon, at least 4 Magazines, 1000 Rounds, Agency Issued Shotgun with 50 Rounds 00 Buck, Whistle, Stopwatch, Hat, Ear & Eye Protection, and Foul Weather Gear.

Firearms Instructor continued:

Date(s): May 17 – 21, 2010

Time: 8:00 AM – 4:00 PM

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$250.00**

Class Limit: 12

Fraudulent Documents Identification

This one-day course is designed to assist the law enforcement officer with the growing problem of fraudulent documents. This course is especially beneficial to the patrol officer, who deals with various types of documents and identification.

This course will familiarize the law enforcement officer with several different types of fraudulent documents and how to detect them. Fraudulent documents include New Jersey and International Drivers Licenses, Social Security Cards, Alien Resident Cards, New Jersey Inspection Stickers and New Jersey Temporary Registration.

Date(s): March 31, 2010

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Gang Awareness

This two-day course will offer an overview of the Threat Groups currently operating within Prisons, Correctional Facilities, the streets of New Jersey and surrounding states. The course will cover the make-up and levels of sophistication of these Threat Groups. Techniques for identifying and managing Threat Group members will also be explained. Further, the current “Communication” trends employed by the individuals belonging to these Threat Groups will be discussed.

The format for this course will be lecture and visual aids (videotapes and paraphernalia), punctuated by a question and answer session.

Date(s): May 20 & 21, 2010

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00**

Hate Crimes/Bias Training Seminar

The issue of bias incidents occurring within our County is a very serious one that must be addressed with sensitivity and professionalism. Training, such as will be provided by this seminar can only serve to enhance the quality of service provided to our citizens by its police and education professionals.

This is a mandatory training for all Municipal Police Department Bias Officers and School Resource Officers. However, it is encouraged for departments to send additional officers as assigned personnel may not be available at all times and trained replacements will insure professional continuity and maximum effectiveness.

Date(s): November 18, 2010

Time: 8:30 A.M. – 4:00 P.M.

Identifying Warning Signs of School Violence (FBI)

This one-day training provides information for law enforcement and school administration personnel, as well as mental health professionals, who may be tasked with responding to threatening situations in school environments. The focus of this training is the identification, assessment and management of potential threats. This is not an “active shooter” response course.

Date(s): March 16, 2010

Time: 9:00 A.M. – 4:00 P.M.

Insurance Fraud

This one-day course, which suitable for both patrol officers and investigative personnel is instructed by the Office of the Insurance Fraud Prosecutor, in conjunction with the New Jersey Motor Vehicle Commission and the National Insurance Crime Bureau will provide a comprehensive insurance fraud training program consisting of Criminal Law Overview, Insurance Fraud Prosecution, Staged Motor Vehicle Accidents, Fraudulent Insurance Identification Cards, NICB, Motor Vehicle Document Fraud, Vehicle Theft.

Date(s): April 22, 2010

Time: 9:00 AM – 4:00 PM

Interview and Interrogation

This is a three-day course, which focuses on the application of interview and interrogation techniques and principles. Officers are instructed in identifying body language, which can be used during field interviews and motor vehicle stops.

Date(s): June 8 – 10, 2010

Time: 8:30 AM – 3:30 PM

Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$100.00

Class Limit: 30

Investigating Crimes in an Electronic Age (FBI)

This two-day course provides an orientation into the world of computers, the Internet and how both can assist in various types of criminal investigations. Blocks of instruction may include an introduction to computers and the Internet, electronic crime investigations, identity theft, online fraud and online sexual exploitation of children.

Date(s): November 16 – 17, 2010

Time: 9:00 A.M. – 4:00 P.M.

Investigating Terrorism for Local Law Enforcement

The content of most terrorism courses focuses on what is going on around the world. This course focuses on what might be going on in our own back yard. The primary goal of this full day course is designed to enhance the strategy and ability of the local law enforcement officer when investigating and documenting incidents that are related to terrorism.

Date(s): October 6, 2010

Time: 8:30 A.M. – 3:30 P.M.

Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$50.00

Juvenile Code Update

This half-day course is designed to provide the road officer and juvenile officer with a better working knowledge of the Juvenile Justice System. Topics to be discussed will include the handling of juveniles, the court system, corrections and probation for youthful offenders and other referrals available through cooperating agencies.

Juvenile Code Update continued:

- Drafting the complaint accurately and completely
- Delivery of the complaint to the Prosecutor
- Statements from Juvenile Suspects
- Fingerprinting and Photographing Juvenile Offenders/Suspects
- Domestic Violence – Interplay with Juvenile Code

Date (s): September 29, 2010

Time: 8:30 PM – 12:30 PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$25.00

Major Crimes Investigation

This one-day course will develop skills in handling major investigations, the importance of proper evidence gathering and laboratory requests, locating witnesses, taking statements, interviewing suspects and instruction on up to date technology and forensics

Date(s): September 16, 2010

Time: 8:30 AM – 3:30 PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00

Methods of Instruction

(*Pre-requisite:* Candidate must possess an A.A. degree or expertise in a specialized area of law enforcement and a minimum of three (3) years in law enforcement. Educational waivers are granted on individual basis.)

This class is a Police Training Commission approved course designed for officers who plan to teach at police schools and/or in their respective departments.

Topics include selecting appropriate teaching methods, establishing goals and performance objectives and constructing lesson plans. An overview of the principles of learning, classroom management, and the selection and use of training aids will also be discussed. In addition, students will learn to formulate questions and to evaluate progress.

Each student is required to plan and present to the class two lessons on police related topics: one is a 15 minute presentation; the other is 30 minutes and requires the use of training aids. The student, the instructor, and class members will evaluate presentations.

Methods of Instruction continued:

Required Equipment: One (1) mini DVD or mini DVD-R

Dress Requirement: Jacket and Tie required. Academy dress code is strictly enforced in this class.

***Working knowledge of Powerpoint necessary**

**Date (s): April 27 – May 4, 2010
September 21 – 28, 2010**

Time: 8:30 A.M. – 3:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$250.00**

Class Limit: 20

Motor Vehicle “Stops-Warrant-less Searches-Seizures”

This half-day course will provide the officers with a comprehensive reference guide to laws governing motor vehicle stops and the seven (7) exceptions to the Fourth Amendment warrant requirement under which warrant-less searches of motor vehicles may be justified.

Date(s): September 14, 2010

Time: 8:30 A.M. – 12:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$25.00**

Motor Vehicle Law Title 39 Update

This half-day course will review the Motor Vehicle Laws and any changes or additions to Title 39. This course is offered as a refresher for veteran police officers.

Date(s): March 30, 2010

Time: 8:30 A.M. – 12:30 P.M.

**Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$25.00**

Night Time High Risk Motor Vehicle Stops

The student will learn the proper techniques and strategies that a patrol officer can utilize when conducting a high-risk, nighttime motor vehicle stop. As part of this training, each student will learn and demonstrate the proper positioning of the patrol vehicle, proper use of radio, officer assignments, verbal commands, and proper techniques for clearing a suspect vehicle.

Required Equipment: Each Agency must provide a marked unit with red lights & siren.

Dress Requirement: BDU, Long Sleeve Shirt, Duty Belt with Holster, Body Armor, Duty Weapon with No Ammunition

Date(s): September 9, 2010

Time: 3:00 P.M. –10:30 P.M.

***Cost:** Passaic County Municipal Agencies – \$25.00 (Simunitions Fee)
Other Agencies - \$50.00

Class Limit: 24

NJ State Parole, an Investigative Resource for Law Enforcement

This course provides an overview of parole related statutes and case law; describes the unique responsibilities and authority entrusted to parole officers; and allows for opportunity for the law enforcement community to take advantage of available resources and intelligence sharing exclusive to the State Parole Board.

Who should attend: Police officers including patrol, investigative and command staff personnel.

Date(s): January 21, 2010

Time: 9:00 AM – 1:00 PM

Physical Conditioning Instructor

The Physical Conditioning Instructor Course is a 40-hour course conducted over five days. The course is designed to prepare law enforcement officers to implement and teach a physical fitness program in their police agencies or in a police academy. Candidates intending to teach at the academy level must complete the six-day Methods of Instruction Course. It is a pre-requisite for certification by the Police Training Commission as a Physical Conditioning Instructor. The course requires participation in practical exercises as well as classroom instruction on fitness related topics.

Physical Conditioning Instructor continued:

Physical Requirements: Students must be able to perform various strength resistance and cardiovascular exercise and complete a 1.5-mile run in 12 minutes.

Dress Requirements: Report to academy in athletic gear and bring proper classroom attire.

Date(s): April 26 – 30, 2010

Time: 7:00 AM – 3:00 PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$250.00

(New for 2010)

Police Response to Epilepsy

(Epilepsy Foundation of New Jersey)

While many officers and first responders are most likely to recognize a “grand mal” seizure, he or she might not be readily able to identify an individual who is experiencing a complex partial seizure, who might appear as unresponsive or possibly even combative. The wrong medical response has led to victim fatalities and lawsuits—including a \$2 million court settlement in Bloomfield, New Jersey in 2008. This special one-hour presentation is open to law enforcement, first aid and fire personnel, and all first responders. The purpose of this training is to educate first responders on best practices and available resources to assist law enforcement in recognizing individuals experiencing epilepsy during one-on-one encounters. In addition to providing proper treatment and care for the individual, this special training will assist first responders in recognizing signs of an epileptic seizure and the proper procedures that can ensure the safety of the individual and officer, while protecting the department from legal liability.

Date (s): March 5, 2010

Time(s): 10:00 AM – 11:00 AM

(New for 2010)

Police Suicide Awareness

Most studies have shown that the number of officer lives lost to suicide exceeds those killed in the line of duty placing police work in a virtual tie for first place in the number of suicides in this career.

Suicide is deadly and its tentacles reach out to family, friends and job but can be avoided through knowledge, awareness and sensitivity.

Police Suicide Awareness continued:

This class will enable the Law Enforcement community to recognize signs and how to deal with suicide and give those attending an opportunity to discuss issues they may have on this subject.

Date(s): March 29, 2010

Time: 9:00 AM – 12:30 PM

Pre-Employment Interview and Screening (Background Investigations)

This one-day course will emphasize standards utilized in background investigation in an organized method. Students will learn how to perform proper background investigations for new police recruits so as to select the most qualified candidates in order to minimize future lawsuits.

Date(s): April 23, 2010

Time: 8:30 PM – 3:30 PM

Cost: Passaic County Municipal Agencies – No Cost
Other Agencies - \$50.00

Quad/Simuniton

This one-day training is designed for the street level officer and supervisor. This course will teach the first responders what to do upon arrival of an active school shooter. History has shown immediate action must be taken. The student will understand why and how to enter a school as a team of street level officers.

This training will be hands on force on force, physical confrontation type training. Simuniton technologies will be used, allowing actual confrontation training with a non-lethal round being fired by, and at the trainee.

Dress Requirement: Class B uniform or BDU pants, Long sleeve shirt, Hand Cuffs & Keys, Body armor (recommended but not mandatory), Gloves recommended, Groin protection is mandatory and will be supplied, Duty gear WITHOUT firearm, Ammo, Pepper Spray or Impact Weapon.

Date(s): To be announced

Time: 8:30 A.M. – 3:30 P.M.

*Cost: ALL Agencies – \$35.00 (Simunitons fee)

**NO CHARGE FOR QUAD TRAINING

Class Limit: 12 Daily

Report Writing

This tactical two-day report writing course is designed to aggressively enhance the report writing strategy and ability of the proactive **Law Enforcement Officer, and Supervisor.** Topics covered include Use of Force Documentation, Motor Vehicle Pursuit Documentation, D.W.I. Arrest Documentation, Controlled Dangerous Substance Arrest Documentation, Domestic Violence Documentation, Assistance Call Documentation, Motor Vehicle Collision Documentation, Investigative Documentation, and Search Warrant Preparation. In addition, the course will cover Case Law, Courtroom Testimony, and Civil Liability.

Note: This course is designed for EVERY Law Enforcement Officer and Supervisor. Corrections personnel and Supervisors are encouraged to attend.

Date(s): April 5 & 6, 2010

Time: 8:30 A.M. – 3:30 P.M.

Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$60.00

(New for 2010)

Successful Media Interactions (FBI)

This one-day class is designed for all levels of law enforcement personnel who interact with media. The focus of this course will be to develop a media strategy beginning with a simple press release formula. Students will learn to use the formula to develop verbal statements and guide press conferences. This course will culminate in a mock press conference exercise and critique.

Date(s): May 11, 2010

Time: 9:00 A.M. – 4:00 P.M

Class limit: 10-Passaic County/ 10-Bergen County

Survival Spanish for Law Enforcement Officers

This two-day course is for the patrol officer; warrant squads, narcotics detectives who are actively in the field where they would be coming into contact with Spanish speaking individuals. Topics will cover recognizing survival words and phrases that will alert the officer to criminal activity or potential harmful action against the officer. Students will learn how to gather pedigree information in Spanish. Second day will be hands on confrontational scenarios.

Survival Spanish for Law Enforcement Officers continued:

Date (s): April 7 & 8, 2010

Time: 8:30 AM – 3:30 PM

**Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$60.00**

Class Limit: 25

(New for 2010)

Tactical Handgun *(Pre-requisite: NJ PTC certified Firearms Instructor)*

This class is an intensive five-day training program, which will cover various aspects of tactical handgun shooting for police officers. The class will include techniques for shooting while moving, static turns, one-handed reloads and malfunction drills, un-orthodox shooting positions, engaging threats from motor vehicles, set drills, multiple target engagement, moving target principles and tactical shooting stress courses. There will be both dry and live fire drills.

Note: An above average skill level with a handgun is necessary.

Required Equipment: Handgun, shotgun (one day), 1500 rounds of handgun ammunition and 20 rounds shotgun ammunition.

Dress Requirement: Range attire, eye protection, ear protection, baseball style hat, duty gear.

Location: Passaic County Sheriff's Range, Garrett Mountain, Paterson, NJ

Date (s): June 14 – 18, 2010

Time: 7:00 A.M. – 3:00 P.M.

**Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$200.00**

Class Limit: 12

Work Zone Safety

This half-day course will provide the police officer with the duties and requirements recommended by the State of New Jersey. A review of the safety elements necessary to conduct a safe road construction site environment will be discussed. All officers who are involved in either on duty or off duty construction site details are highly encouraged to attend this course as per the State of New Jersey.

Date(s): March 30, 2010

Time: 1:30P.M. – 3:30 P.M.

**Cost: Passaic County & Municipal Agencies – No Cost
Other Agencies - \$25.00**

**FBI COURSES OFFERED AT OTHER LOCATIONS
SLOTS AVAILABLE FOR PASSAIC COUNTY**

**Host site: Morris County Public Safety Training Academy
Morristown, New Jersey 07963**

**To Register: Fax Registration to:
MCPSTA: 973-285-2971
Contact person: Lt. Meehan – 973-285-2975
Or Register on-line: www.morrisacademy.org**

Course: Advanced Criminal Investigation – (March 1 – 5, 2010)
This five-day course is designed to provide an overview of various types of advanced criminal investigative techniques, as well as provide specific knowledge that law enforcement officers can use in their day-to-day activities. Blocks of instruction are designed primarily for patrol officers and detectives. Depending on instructor availability, topics may include gang identification and culture, major case management, child sexual exploitation, undercover matters, evidence recovery, human trafficking and narcotics detection and concealment.

Slots available for Northern Regional - contact Host

Course: Ethics for the Police Executive – (December 1 – 2, 2010)
This is a two-day course to give individuals with the rank of lieutenant or higher the training tools for developing ethical decision making skills both in themselves and their fellow officers. It focuses on choices and decisions that officers are confronted with on a daily basis and is a key ingredient in developing and maintaining an ethical climate within any police agency. Topics will include the state of American society, ethics as philosophy, basic ethics, ethical decision making in actual field situations, ethical choices, adult training and instructional techniques refresher and a practical exercise in a scenario format.

Slots available for Passaic County - 11

**FBI COURSES OFFERED AT OTHER LOCATIONS
SLOTS AVAILABLE FOR PASSAIC COUNTY Continued:**

**Host site: Morris County Public Safety Training Academy
Morristown, New Jersey 07963**

**To Register: Fax Registration to:
MCPSTA: 973-285-2971
Contact person: Lt. Meehan – 973-285-2975
Or Register on-line: www.morrisacademy.org**

**Course: Leadership and Supervision – (February 22 – 26, 2010)
This five-day course is designed for first line supervisors in law enforcement departments and/or agencies and includes an examination of interpersonal communication, ethical considerations, managing the problem employee, motivation, delegation, problem-solving and stress management. Also included are DISC behavior assessments, Ken Blanchard's Situational Leadership II model and practical exercises in management and leadership.**

Slots available for Passaic County -10

**FBI COURSES OFFERED AT OTHER LOCATIONS
SLOTS AVAILABLE FOR PASSAIC COUNTY Continued:**

**Host site: Bergen County Law & Public Safety Institute
281 Campgaw Road, Mahwah, NJ 07430**

**To Register: Fax Registration to:
PCPA -973-595-6874
(Attention: Dina Lostan)**

**Course: Advanced Interview & Interrogation (February 2 – 3, 2010)
This two-day course is designed for experienced investigators and will cover the following areas: preparing for an interview, the background interview, Miranda warnings, non-verbal behavior, verbal behavior, the behavior analysis interview, and the eight step interrogation method.**

Slots available for Passaic County – 8

**Course: Spanish for Law Enforcement Officers – (May 3 – 7, 2010)
This five-day course is designed for patrol and investigative officers who interact with Spanish speaking individuals. Basic commands and terminology utilized in the course of police business will be the focus. Some Spanish language knowledge is required.**

Slots available for Passaic County – 10

FBI COURSES OFFERED AT OTHER LOCATIONS
SLOTS AVAILABLE FOR PASSAIC COUNTY Continued:

Host site: Essex County College Police Academy
250 Grove Avenue
Cedar Grove, NJ 07009

To Register: Fax Registration to:
PCPA -973-595-6874
(Attention: Dina Lostan)

Course: Crisis Negotiation – (September 20 – 24, 2010)
This five-day course is designed to familiarize police officers with the current doctrine and theory of successful negotiation with individuals who are suicidal or in crisis, as well as criminal, mentally deranged and fanatic hostage takers. Instruction stresses the goal of approach in dealing with the hostage taker. Through the use of practical problems, all officers are exposed to negotiation situations during the course. Attendees should be patrol officers or detectives who will act as negotiators during actual crisis situations. Selection should be based on the department's ability to identify personnel who are enthusiastic and highly motivated to become crisis negotiators.

Slots available for Passaic County – 8

(New for 2010)

Course: Fundamentals of Undercover Work – (February 4, 2010)
This one-day training is designed for law enforcement officers who have done some limited undercover work or anticipate being called upon to do undercover work based upon ethnicity, language ability or some other characteristic or skill. This course will be a combination of classroom instruction and practical exercises. Topics will include: creation of a legend and backstopping of the alias identity, establishing rapport with targets, negotiation, characteristics of a successful undercover employee, wearing a wire, security issues for undercover employees, psychological factors and legal issues involved with undercover work. This will be an interactive course and students will be expected to participate in scenarios involving role players.

Slots available for Passaic County – 3

**Passaic County Police Academy
In-Service Training Schedule – 2010**

Chronological Listing of Courses

1/ 21/ 2010	NJ State Parole, an Investigative Resource for Law Enf.
2/24/2010	Excel I
3/5/2010	Police Response to Epilepsy
3/16/2010	(FBI)-Identifying Warning Signs of School Violence
3/29/ 2010	Police Suicide Awareness
3/30/2010	Motor Vehicle Law Title 39 Update
3/30/2010	Work Zone Safety
3/31/2010	Excel II
3/31/2010	Fraudulent Documents Identification
4/5-6/2010	Report Writing
4/7-8/2010	Survival Spanish for Law Enforcement Officers
4/21/2010	Power Point
4/22/2010	Insurance Fraud
4/23/2010	Pre-Employment Interview & Screening
4/26-30/2010	Physical Conditioning Instructor
4/27 – 5/4/2010	Methods of Instruction
5/5/2010	Drug Identification
5/6/2010	Cell Block Management and Suicide Awareness
5/6/2010	Child Abuse Investigation
5/7/2010	Emergency Vehicle Operations Update
5/11/2010	(FBI) – Successful Media Interactions
5/12/2010	Commercial Truck Enforcement
5/14/2010	Courtroom Battleground

**Passaic County Police Academy
In-Service Training Schedule – 2010**

Chronological Listing of Courses *continued*

5/17 – 21/2010	Firearms Instructor
5/20 – 21/2010	Gang Awareness
5/24 – 25/2010	Crash Investigation for the Patrol Officer, Introduction
6/8 – 10/2010	Interview and Interrogation
6/14 – 18/2010	Tactical Handgun
9/8/2010	Power Point
9/8/2010	Emergency Vehicle Operations Update
9/9/2010	Night Time High Risk Motor Vehicle Stops
9/10/2010	Domestic Violence (Yearly Mandatory Training)
9/10/2010	Vehicular Pursuit & Deadly Force/AG Guidelines
9/14/2010	Motor Vehicle “Stops-Warrant-less Searches/Seizure”
9/14/2010	Criminal Justice Code: 2C Update
9/15/2010	Commercial Truck Enforcement
9/16/2010	Major Crimes Investigation
9/17/2010	Domestic Violence (Yearly Mandatory Training)
9/17/2010	Vehicular Pursuit & Deadly Force/AG Guidelines
9/21–28/2010	Methods of Instruction
9/24/2010	Domestic Violence (Yearly Mandatory Training)
9/24/2010	Vehicular Pursuit & Deadly Force/AG Guidelines
9/29/2010	Juvenile Code Update
9/30/2010	Drug Identification
10/1/2010	Domestic Violence (Yearly Mandatory Training) - Chiefs
10/1/2010	Vehicular Pursuit & Deadly Force/AG Guidelines - Chiefs

**Directions to the Passaic County Police Academy
214 Oldham Road, Wayne, New Jersey 07470
973-595-6411**

Traveling Route 80 East Bound

Route 80 East to Exit 54 (Right Exit Minisink Road, Totowa Exit) end of Exit make a Left. Go to end and make a Right onto Totowa Rd. Go to the end and make a Left onto Union Avenue. Go to the intersection of Preakness Avenue and Union Avenue and make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a Right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Traveling Route 80 West Bound

Route 80 West to Exit 55B (Union Avenue, Totowa Paterson Exit) Make a Right onto Union Avenue and continue down until you come to the intersection of Union Avenue and Preakness Avenue. Make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a Right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Traveling Route 46 West Bound

Rt. 46 West to Union Boulevard, Totowa Exit (Right Exit). Make a Right onto Union Boulevard and continue down until you come to the intersection of Union Boulevard and Preakness Avenue. Make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a Right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Traveling Route 46 East Bound

Rt. 46 East to Union Boulevard, Totowa Exit (Right Exit). Make a Right onto Union Avenue and continue down until you come to the intersection of Union Avenue and Preakness Avenue. Make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Directions to the Passaic County Police Academy *continued*:

Traveling Route 23 South Bound

Route 23 South to Route 46 East. Take 46 East to Union Boulevard Exit (Right Exit). Make a Right onto Union Avenue and continue down until you come to the intersection of Union Avenue and Preakness Avenue. Make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Traveling Garden State Parkway North Bound

Garden State Parkway North to Exit 153 (Route 3/46 West Exit, Left Exit). Route 3 will run into Route 46. Take Route 46 to the Union Boulevard Exit. (Right Exit). Union Boulevard will turn into Union Avenue. Go to intersection of Preakness Avenue and Union Avenue and make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

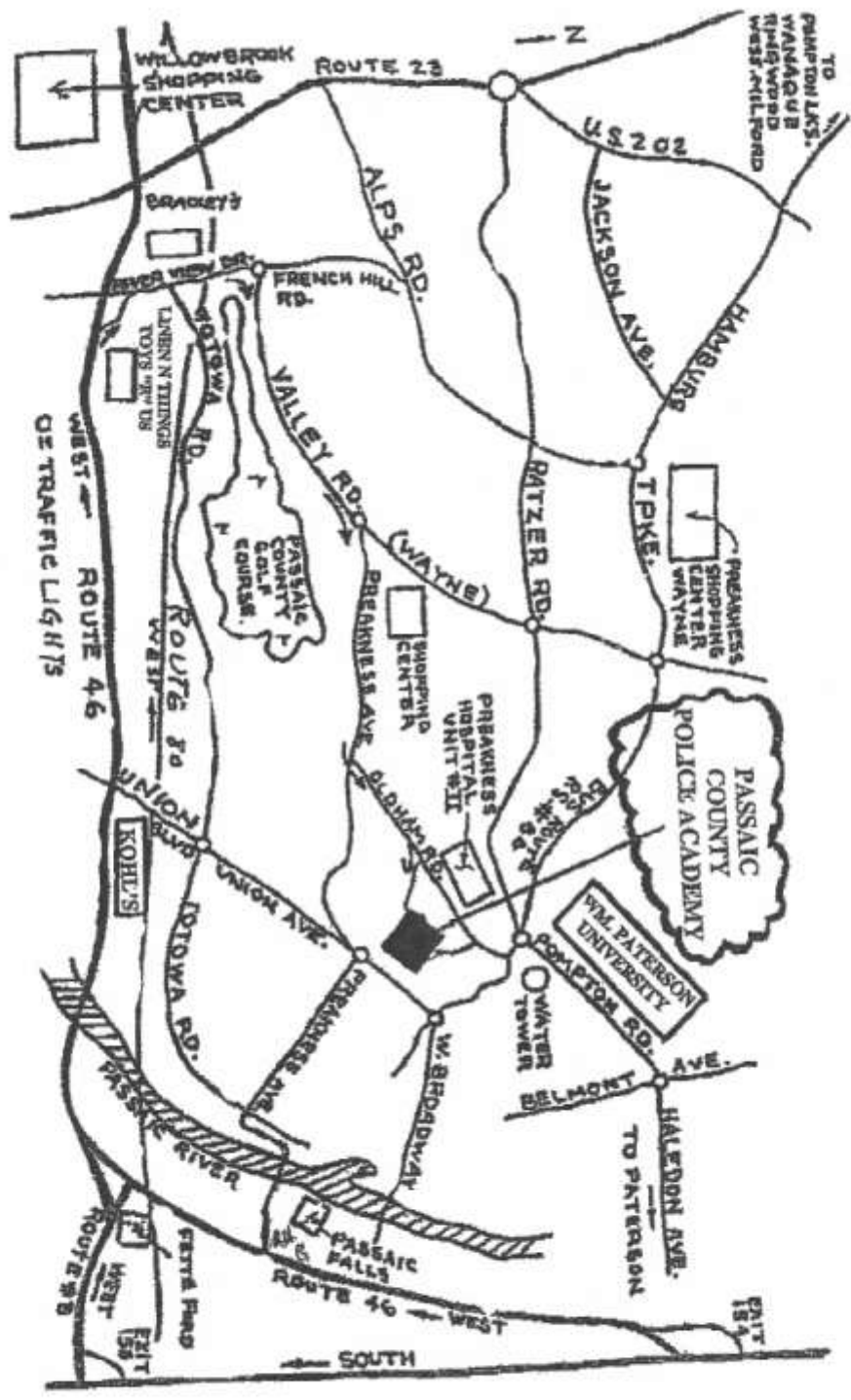
Traveling Garden State Parkway South Bound

Garden State Parkway South to Exit 154 (46 West Exit) Take Route 46 to Union Boulevard Totowa Exit. Make a Right onto Union Avenue and continue down until you come to the intersection of Union Avenue and Preakness Avenue. Make a Left onto Preakness Avenue. Go to the top of the hill and you will see an athletic field, make a right onto Oldham Road, go approximately ½ mile down Oldham Road, Academy Driveway will be on the right, (White picket fence right before academy entrance).

Traveling Route 208 North Bound

Route 208 North to Goffle Road Hawthorne Exit (Right Exit). Right onto Goffle Road. Make a Right onto North Eight Street (Past Goffle Brook Park). North Eight Street to the end. Make a Right onto Haledon Avenue. Haledon Avenue to the end. Big Jim's Pizza and Dunkin Donuts will be at the corner. Go through light to your next light. (Past William Paterson University) . Make a Left onto Hamburg Turnpike. Make your First Right onto Oldham Road. Approximately ½ mile down Oldham Road academy driveway will be on the Left.

DIRECTIONS TO PASSAIC COUNTY POLICE ACADEMY
214 OLDHAM ROAD WAYNE, NJ 07470
973-595-6411





County of Passaic
Police Academy
214 Oldham Road, Wayne, New Jersey 07470-2205

Robert A. Lyons—Director

Tel: 973-595-6411
Fax: 973-595-6874

***Please PRINT all information clearly for contact and certificate purposes.**

In-Service Course Police Application

LAST NAME	FIRST NAME	RANK	COURSE TITLE	DATES	DAY TIME
					PHONE #

Dress Code: Proper dress consists of: business suit, Tie; Regular Department uniform or Sport Jacket, Slacks. Female Officers may wear dress slacks, dresses or skirts. **NOJEANS, SHORTS, OR SANDALS ARE ALLOWED.**

Cancellation Policy: Anyone who fails to notify the Academy **IN WRITING** that they cannot attend a course will not be allowed to re-register for that course for one year

Certification: I hereby certify that all personnel who are enrolled in the above course (s) are covered by Workman's Compensation and Liability Insurance or otherwise adequately insured.

It is understood that any and all responsibility for personal injury to any member member of the applying department shall rest upon the sending agency for which the member (s) perform their duties

Chief of Police or Department Head Signature

Department: _____

Telephone #: _____

Address: _____

Fax #: _____

Email: _____



The Passaic County Police Academy is committed to providing the very best training available and is certified through the New Jersey Police Training Commission to run the following classes:

- Basic Course for Police Officers
- Basic Course for County Correction Officers
- Basic Course for Juvenile Detention Officers
- Class II Specials Officers
- **Deputy Sheriff's Officers**
- Basic Firearms
- Method of Instruction
- Radar Instructor
- Firearms Instructor
- Physical Conditioning Instructor
- Radar Operator
- Crime Prevention for Police Executive
- Crime Prevention for Patrol Officer (In-Service)
- Fundamental of Crime Prevention for the Practitioner
- + 72 In-Service Training Courses