



# **BIKE Passaic County**

**Community Engagement Summary Memorandum**

**June 30, 2022**

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## Introduction

Community engagement is an integral part of the BIKEPassaicCounty Plan. The goal of community engagement is to gain a better understanding of existing programs and initiatives, needs and barriers to bicycling, and potential partnership opportunities to improve and encourage bicycling. Findings from the community engagement process also help to inform the recommendations of the Plan.

To accommodate the changing restrictions of COVID-19 and to reach a broader spectrum of people, the outreach plan included a mix of in-person and virtual opportunities for the public, including virtual public meetings, online questionnaires, virtual interactive mapping, and in person pop-up events. Project team members also conducted interviews with municipal representatives and facilitated focus groups with various stakeholders to learn about safety, accessibility and other challenges facing people riding bicycles in the County. A web-based engagement portal ([publicinput.com/bikepassaiccounty](http://publicinput.com/bikepassaiccounty)) served as the central engagement hub for the planning process. Engagement opportunities were promoted via the website, email, social media, and various print media throughout the course of the project.

Public participation is a core function of a Metropolitan Planning Organization (MPO). The NJTPA, the region's MPO and study funder, is committed to serving the region's diverse population and promoting involvement of under-represented groups and communities. An Environmental Justice (EJ) analysis was conducted as part of the project to inform the community engagement process. Based on findings from the EJ analysis, written materials and graphics were provided in Spanish to involve the County's large population of Spanish speakers more effectively. The project website and questionnaire integrated Google's Translate Application Programming Interface (API) as a means to provide translation in many languages other than English. A synchronous Spanish captioning program was used for the virtual Public Meetings held on December 8, 2021 and May 11, 2022, in addition to providing live Spanish translation during the Q&A session.

Below is a summary of the activities, events, materials, and tools used to ensure an open and inclusive process and to provide a variety of options for community input.



## Activities and Events

### Stakeholder Advisory Committee

The Stakeholder Advisory Committee (SAC) consisted of representatives from government departments and various non-profit organizations including NJDOT, NJ Highlands Council, EZ Ride and TransOptions Transportation Management Associations (TMAs), Voorhees Transportation Center, NJ TRANSIT, and the New Jersey Bike & Walk Coalition. The SAC met three times throughout the course of the project. The SAC offered valuable input on the plan's vision and goals, bicycle network, and policy and programming recommendations; helped shape the draft bicycle network; and provided key support and guidance on the project's community engagement effort.



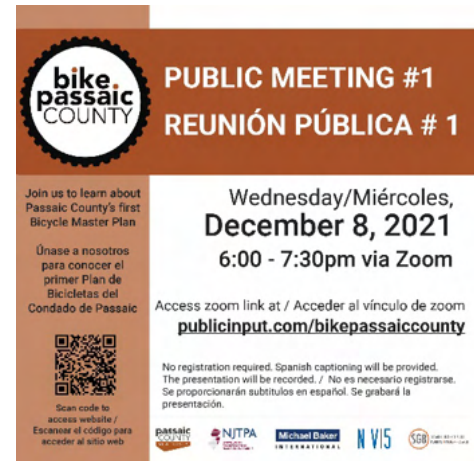
## Public Meetings

### Public Meeting #1

The first virtual public meeting was held on December 8, 2021, via Zoom, with 25 participants in attendance. Passaic County Commissioner John Bartlett gave the opening remarks and then the project team presented the purpose of the study and timeline, community engagement efforts, highlights of results from previously administered questionnaire, and existing conditions including socioeconomic, crash hotspots, and bicycle level of traffic stress for the county’s transportation network. Public meeting participants provided live input via several Zoom poll questions, as well as through a Q&A session that followed the presentation. The presentation slides, recording of the public meeting, and a summary of the Q&A session were posted on the project website and shared via e-mail with website subscribers and those who participated in the project questionnaire.

During the Q&A, participants offered responses to three questions. Their responses are summarized below:

1. In one or two words, how would you describe bicycling in Passaic County today?
  - o Some words that participants used to describe bicycling in Passaic County include: terrifying (x3), beautiful, scary, chaotic, possible, connected, disconnected, isolated, strong potential
2. Where is a good place to bicycle in Passaic County and what makes it good to bike?
  - o Participants generally prefer parks and areas with less traffic. Some parks and areas that participants mentioned include: Eastside Park, Pompton Lakes Aquatic Park, Willmore Park in Little Falls, Weasel Brook Park, Garret Mountain (x3). Participants noted that the following areas are more bicycle-friendly: Wayne, Ringwood (x5), Hillcrest/Totowa (x2), Eastside Paterson. Participants also noted that Passaic County is a great place for mountain biking.
3. What is the most important thing that the County can do to improve bicycling?
  - o When asked about the most important thing that the county can do to improve bicycling, participant responses centered around enhancing connectivity, improving safety, promoting tourism, and providing resources for underserved communities



*This flyer was used to promote the December 2021 Public Meeting. The graphic was shared on social media and sent to website subscribers, questionnaire participants, and other stakeholders and organizations.*

### Public Meeting #2

The second virtual public meeting was held on May 11, 2022, via Zoom. There were 59 people who registered for the public meeting. The project team presented draft vision and goals, feedback received from community engagement activities, the draft bicycle network, concept level plans, and recommended policies, plans and programs. Similar to the first public meeting, there were several Zoom poll questions and a Q&A session that followed the presentation.



## Virtual Open House

The Virtual Open House was live for three weeks from May 11th, 2022 to May 31st, 2022. There were 324 views, 62 participants, and 70 comments. The Virtual Open House was designed so that participants could go through the site in their own time to review materials from the draft BIKEPassaicCounty plan and share their thoughts. Participants were given to opportunity to provide input about the draft vision and goals, draft bicycle network, and the draft recommended policies, plans and programs. Information about different bicycle facility types were also provided for reference. Input from the Open House is summarized below.

- The majority of participants strongly agreed (73%) or agreed (15%) with the vision, and no one strongly disagreed with the Vision. In the comments, participants expressed that they support the vision because they would love to see greater connectivity and more places to safely bicycle in Passaic County.
- About half of participants indicated that the goal to increase safety and comfort is most important; one-third of participants selected the goal to enhance access and mobility as most important to them. In the comments, many people noted that the other goals cannot be achieved unless people feel safe and comfortable while bicycling.
- Many participants commented that the bicycle network needs to have more protected bicycle facilities that are separated from traffic. In particular, Highland Rail Trail and the Morris Canal Greenway were pointed out by several participants as exciting projects that they are looking forward to the most. Some participants commented that the bicycle network needs to provide greater connectivity across everyday destinations, such as places for shopping/recreation, so that bicycle can be a viable mode of transportation for commutes and errands.
- Two-thirds of participants indicated that the recommendation to incorporate bicycle needs and safety into zoning, land use, and development review as most important, followed by the recommendation to establish a Bicycle/Pedestrian or Complete Streets Advisory Committee.
- The top three planning recommendations that were most important to participants include: Conduct Bicycle and Pedestrian Road Safety Audits and Assessments, coordinate transportation and land use activity through the development of Corridor Plans, and create a Vision Zero Action Plan to identify strategies to achieve the goal of eliminating severe injury and fatal crashes.
- The top three program recommendations that were most important to participants include: Develop a plan for bicycle wayfinding signage, work with advocacy groups and law enforcement to inform the public about bicycle related laws and changes to new laws, and participate in and support efforts to promote bicycling such as Safe Routes to School and Bike Month activities.

## Community Events

Project team members attended thirteen events in the summer and fall of 2021 to promote the project and encourage people to participate in the online questionnaire and interactive mapping activities. The public received flyers with QR codes and stickers to promote the project. Participants also provided input on comfort and preference for different types of bicycle facilities. The main

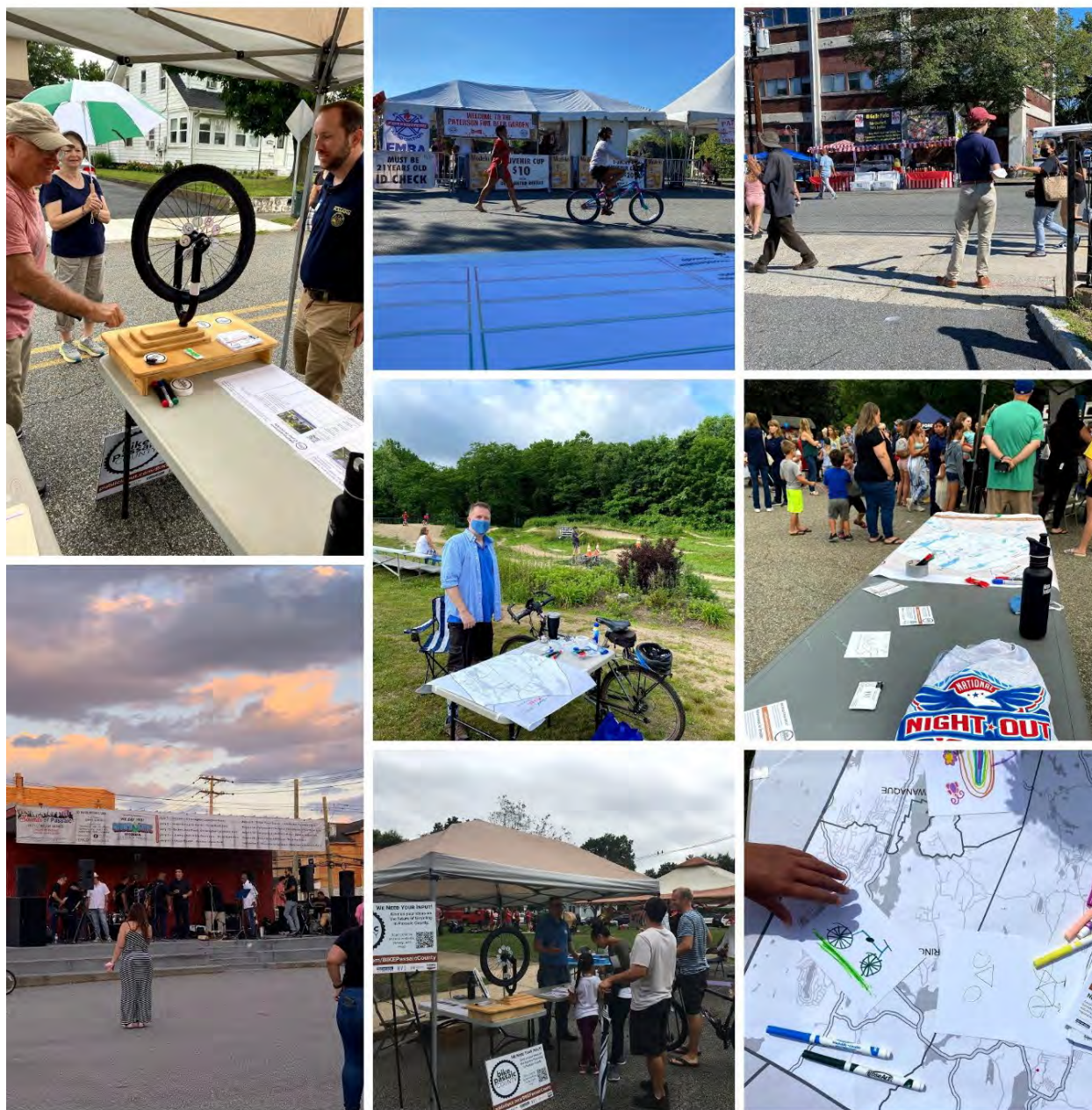


finding from the community events is that most residents support improvements for bicycling and would like bicycling to be more convenient and enjoyable for people of all ages and abilities.

The table below details each event the project team attended. The level of engagement varied by event, with several events drawing 50 to 75 people to the project displays, including National Night Out, Great Falls Festival, and the Sounds of Passaic Concert series.

*Table 1. Community Events*

| <b>Date</b>          | <b>Event Name</b>                  | <b>Location</b>   |
|----------------------|------------------------------------|---|
| June 26, 2021        | Passaic County Food Truck Festival | Weasel Brook County Park in Clifton                               |
| June 26, 2021        | West Milford BMX Pop-up            | West Milford  |
| August 3, 2021       | National Night Out                 | Ward 5 (Roberto Clemente Park) and Ward 6 (School 25) in Paterson |
| August 3, 2021       | National Night Out                 | Little Falls  |
| August 3, 2021       | National Night Out                 | Woodland Park   |
| August 3, 2021       | National Night Out                 | West Milford  |
| August 12 - 15, 2021 | Passaic County Fair                | Garret Mountain County Park in Woodland Park                      |
| September 4, 2021    | Great Falls Festival               | Paterson  |
| September 5, 2021    | Pompton Day                        | Pompton Lakes   |
| September 6, 2021    | Sounds of Passaic Concert Series   | Christopher Columbus Park in Passaic                              |
| September 25, 2021   | Wayne Day                          | Wayne   |
| October 9, 2021      | Paterson Green Fair                | Paterson  |
| October 16, 2021     | Ride Out for Unity                 | Paterson  |



*The project team collected input at a variety of events across the County.*



## Municipal Interviews

Four discussion groups were conducted with representatives from Passaic municipalities to receive input on their needs, issues, priorities, and bicycling opportunities. Municipal discussions were held on October 26, October 28, November 9, and November 10. All municipalities were invited to attend these sessions. Nine of the County's 16 municipalities participated in the discussion groups. The municipalities that participated include Little Falls, Haledon, Hawthorne, West Milford, Clifton, Pompton Lakes, Ringwood, Woodland Park, Wayne Township.

### Discussion highlights include:

- Municipalities would love to receive more resources and funding to enhance bicycle facilities.
- While some municipalities would like to see more people bicycling, they are concerned that parking demands, existing street designs, high traffic levels, and environmental conditions (ex. terrain) make it challenging to integrate bicycle facilities.
- Many municipalities reported that students rarely walk or bicycle to school, and emphasized the need for safer routes to school.
- A few municipalities noted increasing interest and use of micromobility, such as e-scooters and e-bikes.
- Better coordination is needed between jurisdictions to enhance connectivity.
- Road resurfacing is a good opportunity for integrating low-cost complete streets improvements.
- Some municipalities experience mixed reactions from the public about certain bicycle improvements, such as sharrows markings.

## Focus Group Discussions

Discussions were held virtually with a variety of stakeholders to receive input from different perspectives. The project team scheduled three sessions focused on: (1) education and events, (2) bicycle clubs, and (3) enforcement. Feedback from the focus group discussions helped guide programmatic recommendations.

### Education and Events

The Education and Events Focus Group was held on March 23 from 10-11am with representatives from parks and recreation, government, health, and sustainability organizations, including Pompton Lakes Trail Maintenance Subcommittee, Passaic County Department of Historical and Cultural Affairs, Passaic County Parks and Recreational Department, Passaic County Solid Recycling and Solid Waste, Little Falls Councilwoman and Green Team, North Haledon Green Team, and Sustainable West Milford. The purpose of the discussion was to get input on existing programs and initiatives, needs and barriers to bicycling, and potential partnership opportunities to improve and encourage bicycling.

Highlights from the discussion include:

- It's difficult to find and access information about programs that help with bicycle safety, bicycle care, and maintenance.



- The County needs an interconnected network of bicycle facilities and more secure bicycle parking.
- Sharrows are not sufficient to enhance bicyclist safety.
- The Passaic County Office of Solid Waste and Recycling Program, through a partnership with Pedals for Progress, receives bicycle donations that are shipped to countries such as Rwanda and Cameroon. Potential collection programs could be organized in the future to collect bicycle donations for the local community in Passaic County.
- Potential partners who can help promote education and encouragement for bicycling include the Boys & Girls Club, Jersey Off Road Bicycle Association (JORBA), Green Teams, and police departments.
- Enhancing bicycle facilities is an important part of promoting tourism in Passaic County.
- Open street events and other community events would be a great way to encourage bicycling.
- Assistance is needed for creating pop-up bike lanes in municipalities.

### Bicycle Clubs

The bicycle clubs focus group was held with representatives from the Brothers United and Sisters United Bicycling Clubs, both of which are active in Paterson. The clubs are non-profit organizations working to support bicycling as a sport, as a means of advancing community health, and as an avenue for mentoring city youth. Highlights from the discussion include:

- Membership in the bike clubs increased during COVID-19 as people wanted to get out and exercise.
- Members have connections to the City Recreation Department and the Police Department. For instance, the clubs are working with schools and the Paterson Police to develop a mentorship program.
- Road conditions and potholes are major barriers to bicycling.
- Bicycling provides people with opportunities to explore different areas and to network with other members of the community from different neighborhoods. It has also brought families across different generations together. It is helpful for kids to see people who look like them on bicycles as bicycling has not been visible in their neighborhoods.
- It would be helpful to have information on different ordinances and regulations in different municipalities (ex. sidewalk riding, registration requirements).
- Would love to host a Cycling Night Out similar to the National Night Out and would like to see a velodrome in the city. Hinchliffe Stadium was mentioned as an ideal location.

### Enforcement

The final discussion group was held with a representative from the Community Policing Unit of the Paterson Police Department. Highlights from the discussion include:

- More youth than adults are bicycling in the city of Paterson.
- Downtown Paterson is very congested and difficult for bicycling.



- The intersection of River Street, Straight Street, Lafayette Street, and the bridge is a difficult area to navigate.
- Changes in Title 39 are addressed via the Deputy Chief emailing officers to alert them of any changes or updates to traffic laws.
- The Paterson Community Policing Division has a strong commitment to building community relationships.
- The Police Department hosts an Easter event. They have received grant money to purchase bikes as a giveaway for this event.

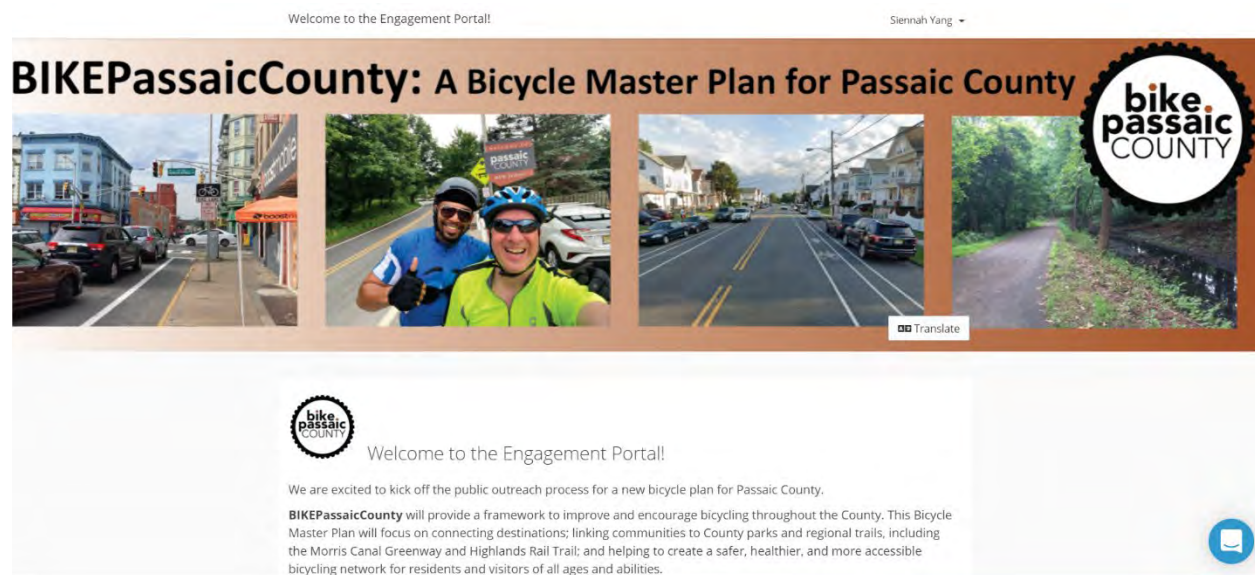


## Tools and Materials

### Engagement Hub

A project website ([publicinput.com/bikepassaiccounty](http://publicinput.com/bikepassaiccounty)) was created to share information about the Plan and facilitate on-going public engagement. The site included a project overview, timeline, project documents, relevant prior studies, an overview of the benefits of bicycling, materials from the December public meeting, and links to the questionnaire and interactive mapping activity. The project team was able to build a contact list through website subscribers and questionnaire participants to assist with sharing project updates and promoting community engagement opportunities.

The website was multilingual; participants could choose any language through the site’s Google Translate API. As of June 2022, there are close to 4,000 views of the website.



*Screenshot of the home page of the BIKEPassaicCounty website.*

## Questionnaire

The online questionnaire was available from June 2021 through January 2022. The page received 902 views and a total of 474 participants. The questionnaire asked about people’s experiences bicycling in Passaic County, their safety concerns, barriers to bicycle travel, and the types of bicycle improvements that residents would like to see in the future.

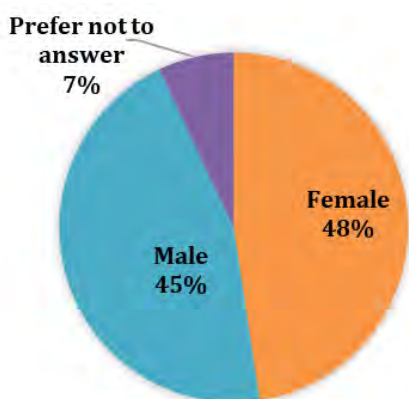
### Participant Demographics

Participants were asked to self-identify race, age, and gender. This helped the project team to get a sense of who was reached. The following graphics illustrate questionnaire participant characteristics.

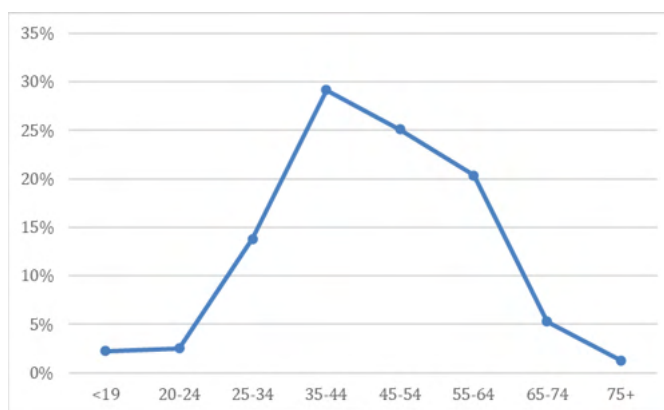
*Figure 1. What is your connection to Passaic County?*

[OBJ]

*Figure 2. Do you identify as ...*



*Figure 3. What is your age?*



The demographics of the survey respondents reflect the diversity of the County’s population.

*Table 2. Demographic of Questionnaire Participants to County Population*

| Race & Hispanic Origin                    | Questionnaire Participants | County Population (ACS 2020 Estimates) |
|---|----------------------------|--|
| White or Caucasian                        | 70%                        | 61%                                    |
| Hispanic or Latino                        | 14%                        | 42%                                    |
| Asian                                     | 3%                         | 5%                                     |
| Multiracial or Biracial                   | 3%                         | 7%                                     |
| Black or African American                 | 2%                         | 11%                                    |
| American Indian or Alaskan native         | 1%                         | 0.3%                                   |
| Native Hawaiian or Other Pacific Islander | 1%                         | 0%                                     |



|                      |     |     |
|----------------------|-----|-----|
| Other                | 1%  | 16% |
| Prefer not to answer | 13% | -   |

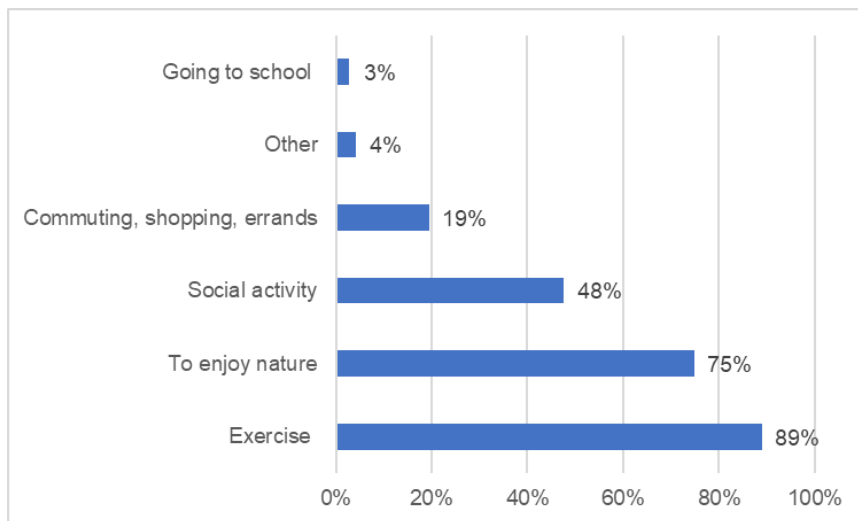
*Bicycling in Passaic County*

Participants were asked how often they bike, why they ride, and how frequently they see other people riding. A majority of respondents bicycle at least a few times a month. However, almost half of people reported seeing other people bicycling in Passaic County daily. The top reasons that participants ride a bicycle are to exercise, to enjoy nature, and for social activity. The top factors that keep people from riding or riding more often are high speed, high-volume vehicle traffic, aggressive motorist behavior, and lack of secure bicycle parking at destinations. This data helped get an understanding of bicycling habits in the County.

*Figure 4. How frequently do you travel by bicycle in Passaic County?*

☐

*Figure 5. What reasons do you ride?*

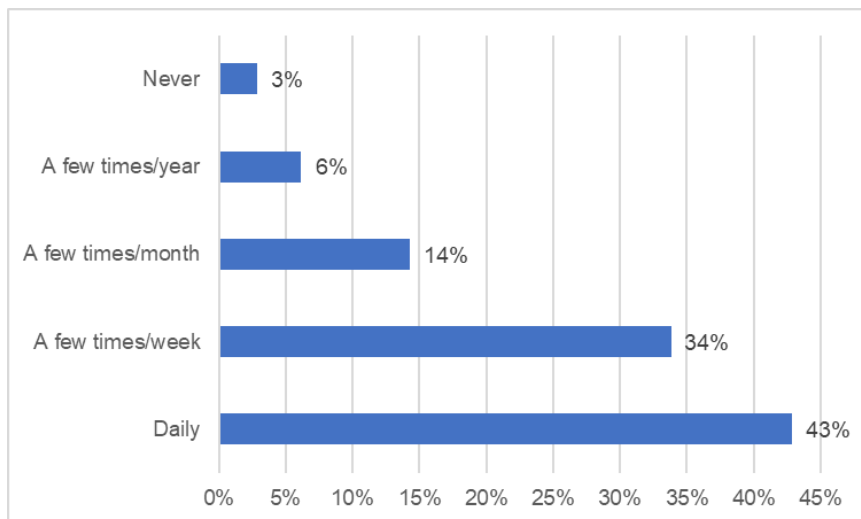


*Table 3. Do any of the following factors keep you from riding or riding more often?*

**FACTORS**

|  |     |
|--|-----|
| High speed, high-volume vehicle traffic              | 88% |
| Aggressive motorist behavior                         | 82% |
| Lack of secure bicycle parking at destinations       | 35% |
| Fear of crime or harassment                          | 12% |
| I need to transport other people and/or carry things | 8%  |
| Other  | 6%  |
| I do not own or have access to a bicycle             | 5%  |
| Concerned about my appearance after riding a bicycle | 3%  |



Figure 6. How frequently do you see other people bicycling in Passaic County?





Comfort Bicycling on Different Types of Bicycle Facilities

The questionnaire presented participants with four bicycle facility types and asked them to identify their comfort level with each facility. Results indicate that participants are more comfortable with protected bicycle facilities, with the majority of participants indicating they would be very comfortable or somewhat comfortable bicycling on multi-use paths/trails or buffered bicycle lanes. Two-thirds of participants feel very comfortable or somewhat comfortable bicycling on low-speed/low-traffic residential roads. Participants had mixed reactions to bicycling on standard bicycle lanes with equal shares feeling comfortable and uncomfortable.

Respondents Level of Comfort Bicycling on Different Types of Bicycle Facilities

| Bicycle Facility Type  | Very or somewhat comfortable | Neutral/unsure | Very or somewhat uncomfortable |
|--|------------------------------|----------------|--------------------------------|
|  <p>Multi-use Path/Trail</p>  | 95%                          | 2%             | 3%                             |
|  <p>Buffered Bicycle Lane</p> | 84%                          | 7%             | 9%                             |

|   |     |     |     |
|---|-----|-----|-----|
|  | 44% | 13% | 43% |
| Standard Bicycle Lane   |     |     |     |
|  | 67% | 11% | 12% |
| Low-speed/Low-traffic Residential Street  |     |     |     |

### Bicycle Improvements

The vast majority (93%) of participants responded that they would bicycle more often if there were more bicycle lanes, paths, and trails in Passaic County. The top five infrastructure improvements that participants indicated they would like to see in Passaic County were:

1. Additional paths and trails separated from traffic (73%)
2. Connections to trails and/or transit (50%)
3. Growing the network of on-road bicycle lanes (42%)
4. Traffic calming and slower traffic on bicycle routes (33%)
5. Better bicycle accommodations at bridges and intersections (28%)

The top five programs that would encourage them to bicycle more often include:

1. Community bicycle events (52%)
2. Motorist and bicycle safety education programs (37%)
3. Nearby group rides to gain confidence bicycling (33%)
4. Free and reduced cost access to bicycles (20%)
5. Access to basic bicycle repair class (20%)

Participants reported that the most important aspects of a county-wide bike network were increased safety for bicyclists and other road users (66%), improved health (58%), environmental benefits (46%), tourism and economic development (34%), and accessibility (19%).

Questionnaire participants were invited to elaborate on their desired improvements to bicycle infrastructure by answering the question, “If you had a magic wand and could do one thing to



improve bicycling in Passaic County, what would it be?” The following summarizes the most frequently noted types of responses:

- Over 100 participants expressed a desire for more dedicated bicycle and/or mixed-use paths and trails. Many also emphasized the importance of separating paths/trails from roads and motorized traffic.
- Many participants (over 50) also suggested more (and better marked) bicycle lanes on roads.
- Many participants were in favor of greater connectivity between existing and new bicycle lanes, paths, and trails to encourage bicycle travel between cities and destinations within Passaic County and neighboring counties.
- Many participants requested the continuation of existing rail trails or development of new rail trails for off-road, scenic, and mixed-use recreation, including bicycling.
- Many participants emphasized the importance of safety, both by creating safe routes for bicycling in Passaic County and enforcing safety measures on roads where bicycles are present.

### Interactive Map

In addition to the questionnaire, participants were also asked to provide input on two interactive maps. On the first map, participants were asked to indicate key destinations and problem spots. Input was concentrated in the northern and southern parts of the County. The table below summarizes the results:

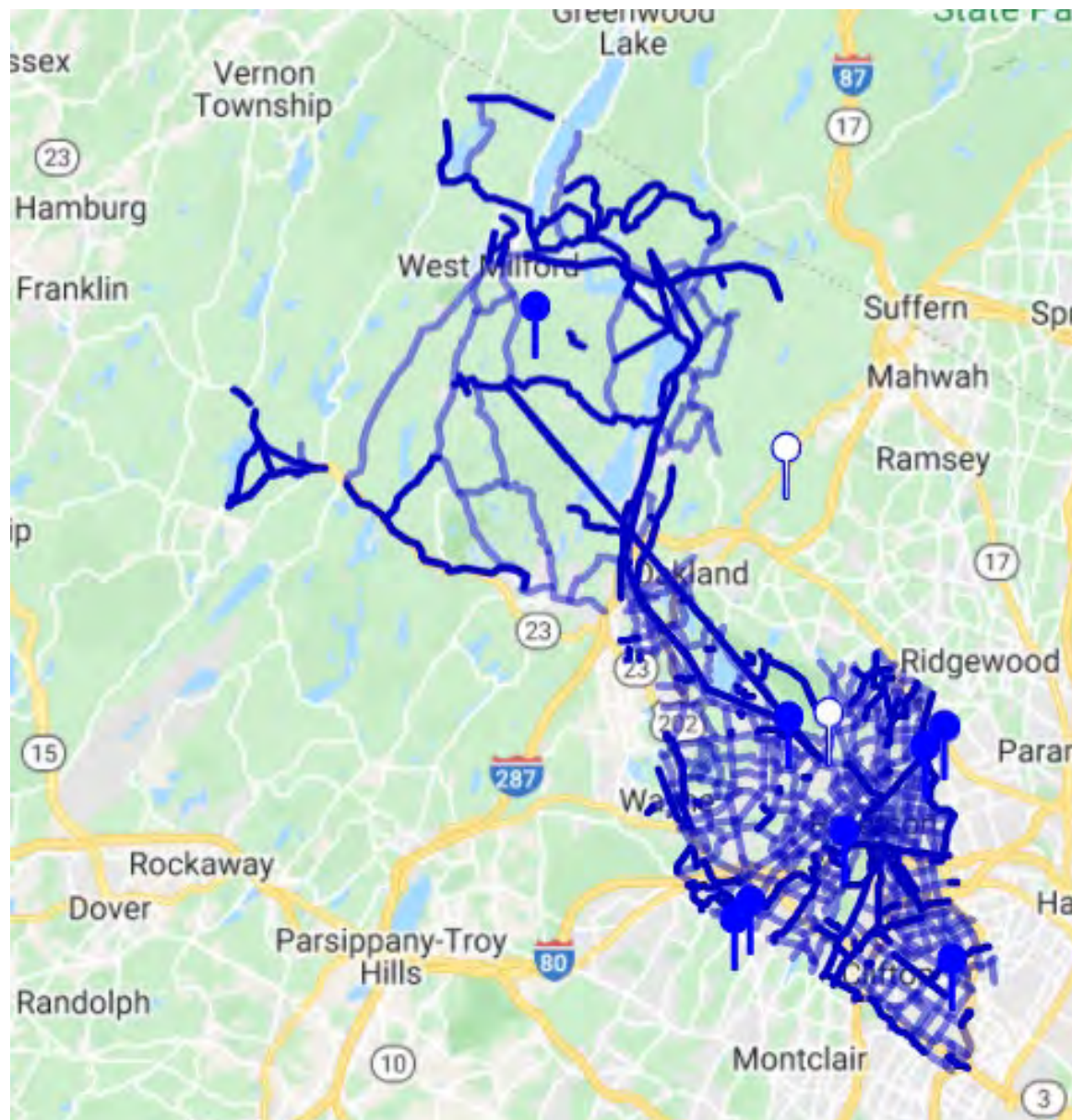
*Table 4. Key Destinations and Problem Spots Identified on the Interactive Map*

| MUNICIPALITY  | KEY DESTINATIONS  | PROBLEM SPOTS  |
|---------------|---|--|
| Bloomington   | Norvin Green  |  |
| Clifton       | Train Station, Richardson Oval, Richardson Scale Park, Athenia Steel Park   | Van Houten Avenue, Broad Street  |
| Hawthorne     | Goffle Brook Park   | Goffle Brook Park  |
| Little Falls  | Local businesses on Main Street, Little Falls Station, W. Essex Trail, Shop Rite, MSU Station   | Browertown Road, Long Hill Road, Lindsley Road and Cedar Grove Road intersection |
| Passaic City  | Mayor Johnson Park, Dundee Island County Park   |  |
| Paterson      | Rail Station  | Ward Street, Haledon Avenue, West Broadway                                       |
| Pompton Lakes | Lincoln Elementary School, Hershfield Park, Lenox Elementary School, Pompton Lakes High School, Lakeside Field, Pompton Lakes Park, Willow Field Sports Complex, Main Street District in downtown Pompton Lakes | Lakeside Ave, Paterson Hamberg Turnpike, Hershfield Park                         |



|               |  |  |
|---------------|--|--|
| Ringwood      | Skyline Drive, Ringwood Manor, Shepard Lake Recreation Area, Ringwood State Park, Ryerson School, Fieldstone Park Shopping Center, Tranquility Ridge   | Cupsaw Road, Burnt Meadow Road, Mill Pond Road, Skyline Drive, Greenwood Lake Turnpike   |
| Totowa        |  | Chamberlain Ave, Riverview Drive   |
| West Milford  | Clinton Road, Jungle Habitat, San Cap, Woods Road, Camp Hope, Marshall Hill Elementary School, Wallish Estate, Shop Rite, Mountain Bike Trails, Ironworks, Ridge Road, Skate Park, Bubbling Springs Park, West Milford Recreation Center, The Pump Track | East Shore, Woods Road, Lake Shore, Greenwood Lake Turnpike, Union Valley Road, Marshall Hill Road, Warwick Turnpike, Trailheads, Macopin Road, Echo Lake Road |
| Woodland Park | Garrett Mountain Reservation   | Lackawanna Avenue  |

The second map asked participants to identify places where they want to see bike lanes and paths. The map results are shown in the screenshot image below. The activity shows that people want to see bicycle facilities throughout the County. The map also shows that participants want to see bike paths along and across highways, as well as on bridges, underpasses, and overpasses. Many also want to see better connections between housing, parks, schools, commercial areas, and rail trails, such as the NYSW Rail Trail.





## Materials

The project team used both virtual and in-person methods to distribute promotional materials for the project. Social media graphics for the project were posted on Passaic County's social media pages and shared via various social media pages, groups, and newsletters, such as municipal Facebook groups, New Jersey Bike Walk Coalition's Facebook page, and the NJ Walks and Bikes Newsletter. Emails with project updates and flyers were also sent to website subscribers, questionnaire participants, and other community organizations. Flyers and stickers were handed out at various events in Passaic County, and lawn signs were placed throughout the County. The stickers, in particular, attracted the attention of kids and teenagers. The promotional materials encouraged residents to visit the engagement portal and to complete the questionnaire and interactive maps. All promotional materials were available in English and Spanish, and they displayed a QR code and link to the website.



**About the Project**

BIKEPassaicCounty will provide a framework to improve and encourage bicycling throughout the County. This Bicycle Master Plan will focus on connecting destinations; linking communities to County parks and regional trails, including the Morris Canal Greenway and Highlands Rail Trail; and helping to create a safer, healthier, and more accessible bicycling network for residents and visitors of all ages and abilities. This project is funded in part by the North Jersey Transportation Planning Authority.

**Why Bicycle?**

- Accessible:** Bicycling is accessible to people of all ages.
- Affordable:** Bicycling is one of the lowest-cost forms of transportation.
- Healthy:** Bicycling is good for individual and community health.

**Timeline**



**Get Involved!**  
 Help guide future bicycling improvements in Passaic County. Visit the project website to fill out a questionnaire and sign up for updates.  
[publicinput.com/BIKEPassaicCounty](http://publicinput.com/BIKEPassaicCounty)



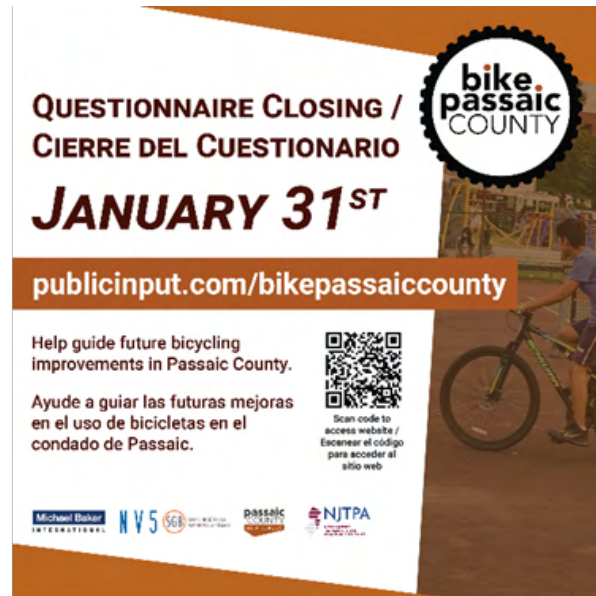
**WE NEED YOUR INPUT!**  
 Give us your ideas on the future of bicycling in Passaic County.

Scan code to access website, survey, and map

[publicinput.com/BIKEPassaicCounty](http://publicinput.com/BIKEPassaicCounty)



Various promotional materials that were distributed during in-person outreach activities. Clockwise from top left: Flyer about the project, handout to promote the survey, a different handout design to promote the survey, stickers.



**WE NEED YOUR INPUT!**

Help guide future bicycling improvements in Passaic County. Visit the project website to fill out a questionnaire and sign up for updates.

**publicinput.com/bikepassaiccounty**

**NECESITAMOS SU OPINIÓN!**

Ayude a guiar las futuras mejoras en el uso de bicicletas en el condado de Passaic. Visite el sitio web del proyecto para tome el cuestionario y registrarse para recibir actualizaciones.

Scan code to access website / Escanear el código para acceder al sitio web

Michael Baker INTERNATIONAL NV5 SGB PASSAIC COUNTY NEW JERSEY NJTPA




Various social media graphics that were used to promote the questionnaire.